



Health & Safety Policy

The organisation acknowledges that, to the extent that it is practically possible, it has a moral and legal obligation under the Health and Safety at Work Act (HSWA) 1974 to protect the health and safety of its employees and any other individuals affected by its operations.

To provide a safe and healthy work environment for our employees and to make an effort to prevent work-related illnesses and injuries that are relevant to our facilities, procedures, and activities that expose staff members and others to risk.

To recognise risks and implement effective measures that will, to the extent that it is practically possible, eliminate or minimise them.

To guarantee that we succeed in aiming for zero accidents and illnesses that require reporting to Kalsi Plastics, we routinely assess our performance against the established goals both internally and externally. We are dedicated to enhancing the OH&S management system's effectiveness throughout time.

We actively participate in consultation and promote participation from employees across the business, valuing the perspectives of others and utilising the depth of expertise and experience to foster a healthy safety culture.

Our goal is to establish a mentally and physically healthy work-life balance so that our coworkers can prosper at work and at home. We strive to give our coworkers the information and abilities they need to enhance health and safety outside of the office.

The 'Competent Person' designated to offer the required legal, technical, and practical health and safety advice and information is a HSEQ Manager. We view health and safety as an essential component of our operations, and we help to support this by providing our line managers with training to increase their awareness of the subject.

With a strong health and safety strategy in place to reduce exposure to hazards to occupational health and safety carried on by company operations, Kalsi Plastics is dedicated to upholding its legal obligations in all of its site facilities.

When there is an important change to the health and safety policy, it is regularly updated and shared with coworkers and others through inductions and safety information boards.

**Qaisar Taimur
HSEQ Manager**

Signature: